



A Holistic Approach for Upskilling Competences of SMEs, VET Institutions and VET Providers for Preparing the Future Works in the Digital Era

Turkey, Italy, Romania, Czech Republic, Spain, Portugal, Ireland



Kick of Meeting

The first transnational meeting of the project Holistic Approach for Upskilling Competences of SMEs, VET Institutions and VET Providers for Preparing the Future Works in the Digital Era Hol up took place on September 23rd, 2021, Thursday & September 24th 2021 at Muğla Sıtkı Koçman Üniversitesi,

All partners have participated, in presence or online, in the meeting with at least one representative from their institutions.

Project partners, guided by the hosts who presented and reviewed the fundamental points and the progress of the HolUP project, tried to establish the next steps within the project and to foresee criticalities and potential risks. After a detailed feedback session and negotiation on critical points, the meeting participants reviewed the existing competencies of SMEs and VET institutions / providers in partner countries, as well as an analysis of the expected future competencies of SMEs and institutions / providers. of VET vocational training in partner countries. It was agreed that the partners will provide perspective, support and guidance on how to bridge the gap between VET providers and SMEs, teach meta-skills to both SMEs and VET providers so that they can be successful in the future.

After fulfilling their work obligations, the partners took the opportunity to visit the beautiful city of Muğla and enjoyed their time together after the long months of the pandemic.



Intellectual Output 1

The first objective of the Holup project is to produce a report identifying and analyzing the gap between the existing skills and the expected future skills of SMEs and VET institutions/providers for future jobs in the partner countries.

According to OECD Report, increasingly, countries are recognising that good initial vocational education and training (VET) has a major contribution to make to economic competitiveness. In related with this, VET can play a central role in preparing young people for work, developing the skills of adults and responding to the labour-market needs of the economy. Besides the past 25 years has seen major economic transformations in Europe. Key competences and 21st century skills are to a great extent driven by a growing awareness of the impact of globalization in terms of the overall job turnover and reconfiguration of labour markets. This output draws upon the comparative analysis and the conceptualization of the gap in the existing labour market needs and future jobs' requirements on the perspective of SMEs and VET institutions/providers. Also, this output manifests different attitudes of the SMEs and VET institutions/providers at the EU level.

Within the scope of the first output of Holup project, the competences needed for future jobs in partner countries (Turkey, Italy, Romania, Czech Republic, Spain, Portugal and Ireland) are focused on. Within the scope of the study, the current situation of VET and SMEs in partner countries and the existing competences related to VET and SMEs have been examined as a research topic. In the second part of the study, competences related to VET and SMEs for future jobs were researched and the gap between existing competences and expected future competences of SMEs and VET institutions/providers for future jobs in partner countries was revealed. In this context, academic studies, legislation, reports and opinions of stakeholders related to VET / SMEs were used as resources.

The phases that led to the production of this result were

- Analyze the gap between existing skills and expected future skills of SMEs and VET institutions / providers for future jobs in partner countries
- Analysis of the existing skills of SMEs and VET institutions / providers in partner countries
- Analysis of the expected future skills of SMEs and VET institutions / providers in partner countries
- Production of "Hol Up Gap Report"

If you want to read this report and to stay updated on the other results and activities of the HolUp project, please visit our website and social media accounts.

